



Strategy, Growth and Development Director vacancy at Teach For Australia.

Title	Strategy, Growth and Development Director
Department	Strategy, Growth and Development
Reports to	CEO
Location	Melbourne
Employment type	Full-time, long term contract position

About Teach For Australia

Teach For Australia is an independent, non-profit, social enterprise addressing educational disadvantage in Australia. We partner with the public, private and non-profit sectors to ensure our vision of an Australia where all children have excellent educational opportunities is realised.

Teach For Australia's objectives are to improve student outcomes by recruiting, training and supporting bright, well-rounded graduates and professionals, (whom we call Associates), to teach for two years in educationally disadvantaged secondary schools and to develop a network of committed Alumni who will become exceptional leaders in society and who will continue to work towards educational equity and social reform.

Position summary

The Strategy, Growth and Development Director is a senior leadership and management position within Teach For Australia. Teach For Australia's success relies heavily on our ability to understand, build and strategically manage a complex set of stakeholder and partner relationships to deliver our program, secure funding and achieve our long term mission. This role will direct the Strategy and Planning, Community Relations, Corporate Relations and Government Relations functions of Teach For Australia to enable the organisation to reach our goals in terms of scale and impact.

Responsibilities

The role is accountable for managing the Strategy, Growth and Development team in the following key areas:

- Strategy and Planning – Leading the development and implementation of organisational strategies for geographic and programmatic growth, resourcing and sustainability;
- Corporate Relations - maintaining and growing Teach For Australia's relationships with leading corporate sector partners for support and resources; and,
- Community Relations – maintaining and growing Teach For Australia's relationships with community organisations working within the field of disadvantage, education, youth and leadership.

Also, the role will play an important part in supporting the growth and development of Teach For Australia through government sector relationships, namely:

- Working with the CEO and Teach For Australia board members to maintain existing government and education sector relations and provide support in the establishment of new relationships;
- Ensuring Teach For Australia meets periodic reporting requirements to all stakeholders; and,
- Developing Teach For Australia's government engagement strategies and development of future tenders.

As the department head, the role responsibilities include:

- The day-to-day management and co-ordination of the Strategy, Growth and Development team;
- Devising and managing the budget for the Strategy, Growth and Development department; and,
- Ensuring the Strategy, Growth and Development team maintains regular and effective communication with all Associates, stakeholder/partners, Alumni and internally across the Teach For Australia team.

As the leader of one of the core functions of the organisation, the Strategy, Growth and Development Director will also be a member of Teach For Australia's Senior Leadership Team and will therefore be required to work collaboratively with the other members of the SLT to share responsibility for organisational goals.

Required skills and attributes

As Teach For Australia is a new and growing organisation, the successful candidate must be an entrepreneurial, flexible self starter who thrives on challenges. We are also looking for strong fit with our vision and core values.

The following attributes are considered essential:

- Ability to build relationships, influence and motivate people;
- Organisation and planning skills;
- Strong communication skills at all levels; and,
- Effective prioritisation and goal setting skills.

Education and experience required

The successful candidate should be an inspirational high achiever with a track record of achievements. The ideal candidate would have:

- At least a strong bachelor's degree in a relevant discipline;
- High level strategic thinking skills and a demonstrated ability to drive the strategic planning function of a complex and/or new organisation with multiple stakeholders;
- A proven record in successful management of corporate and/or community sector relationships;
- An understanding of, and relationships with, the government sector;
- Significant experience in achieving results through the successful management of complex (internal and external) stakeholder relationships;
- Record of success in building and managing high performing teams to achieve ambitious goals; and,
- Experience managing budgets.

Expectations and benefits

Given the seniority and importance of the role to Teach For Australia, the successful candidate can expect:

- Senior level support from the CEO and Board;
- Scope and the expectation to build relationships and a network within the organisation and beyond;
- Administrative support to assist with logistics;
- A sizable budget to manage; and,
- Remuneration for the position will be commensurate with experience and includes benefits and 10% superannuation.



Job Announcement

The position will be based in Melbourne and will require travel nationwide.

How to Apply

We are looking for self-starting, passionate, capable individuals who share a belief in our vision and mission and wish to join us in this exciting initiative. We encourage you to consider these along with your experience and interests in considering whether to apply. Please see our website www.teachforaustralia.org for more information about our organisation.

Please send a cover letter and CV to jacinta.foley@teachforaustralia.org. Any queries can also be directed to Jacinta Foley, HR Manager, on (03) 8640 4524.