

## **Privacy Policy**

At Teach For Australia (ABN 27 133 833 762) we are committed to safeguarding your privacy by ensuring your personal information is protected in a way that observes our own values, as well as being consistent with the requirements of the National Privacy Principles of the Privacy Act (Cth) (1988), and its 2000 amendment (Privacy Act). As part of our commitment to privacy, we have adapted this [Privacy Policy](#).

Teach For Australia will collect personal information from you through this website to assess any application you may make to become involved in the organisation and to provide the service you have requested. By commencing your application for a position with Teach For Australia, you consent to your personal information being collected, used and retained as described below:

- a) The purposes for which the Personal Information is being collected, by including this statement as mandated by Our Services Contract, Schedule 1, Item J-
  - “This information is being collected by us for the purposes of administering, reporting, evaluating and promoting the New Pathway into Teaching program (“NPT program”) by us (as part of our obligations to the Department of Education, Employment and Workplace Relations (“DEEWR”)) and DEEWR, as well as any other entity participating or involved in the NPT program (“participating entities”)
- b) To whom We may disclose the Personal Information to, by including this statement as mandated by Our Services Contract, Schedule 1, Item J –
  - “We may provide this information to the Australian Government’s Department of Education, Employment and Workplace Relations (DEEWR), in which case DEEWR may use your personal information for the purpose of DEEWR’s administration, reporting, promotion and evaluation of the *New Pathway into Teaching* initiative. DEEWR may disclose your personal information to DEEWR’s Minister. DEEWR’s Minister may disclose your personal information to any media for the purposes of positively promoting the *New Pathway into Teaching* initiative and DEEWR will make all reasonable endeavours to inform Teach For Australia before the Minister does so. This information will only be used for these purposes, and will not be otherwise disclosed without your consent unless where authorised or required by law.”

We will not otherwise disclose your information to any outside organisation except as part of providing that service or when legally obliged to do so or as permitted by the Privacy Act. If you do not provide the information we may not be able to assess your application or provide the services effectively or at all.

The accuracy of your personal details is governed by the accuracy of the information you provide. Although we do our best to update it on a regular basis, we do not verify personal information and therefore cannot be responsible for errors or problems that arise as a result of inaccurate information provided by you.

Teach For Australia is not responsible for the privacy practices or the content of any other websites to which we link.

We will also use this information for the purposes of:

- assessing your application for immediate or future employment with Teach For Australia;
- communicating with you in relation to employment with Teach For Australia;

You also agree to receive communications from Teach For Australia. If you do not wish to receive communications, you must notify Teach For Australia via [apply@teachforaustralia.org](mailto:apply@teachforaustralia.org)

## **Teach For Australia Graduate Application Terms and Conditions**

By starting and submitting an online application, you are certifying that the information supplied within this application form and in any related materials is your own work and is accurate and complete to the best of your knowledge. Misrepresenting or withholding information is grounds for the denial or revocation of admission. If there is any change in any of the facts given, you must immediately notify the selection committee by emailing [apply@teachforaustralia.org](mailto:apply@teachforaustralia.org).

By submitting your online application, you accept that Teach For Australia may require additional information from you before determining whether to invite you to a phone and/or final interview. Teach For Australia reserves the right to collect information from applicants at a later date and use this information in selection decisions.

By submitting your online application you are also acknowledging that you have read, understood and accepted the applicant prerequisites, admissions policies and selection process outlined within [www.teachforaustralia.org](http://www.teachforaustralia.org).

Any materials submitted to Teach For Australia in connection with this application become the sole property of Teach For Australia and will not be returned, duplicated, or transferred. In submitting your application, you authorise Teach For Australia to pass on your application to the relevant employer (eg Department of Education) for school placement purposes, and grant Teach For Australia permission to use your anonymous application data in conducting and publishing analyses, in accordance with our Privacy Policy.

Certain links in this Site or in communications to you may connect to other websites maintained by third parties over whom Teach For Australia has no control. Teach For Australia is not responsible for the content of any connected website and expressly disclaims all and any liability and responsibility to any person in respect of the use of material provided on such website.

By accepting these Application Terms and Conditions, the applicant agrees to receive communications from Teach For Australia. The applicant will notify Teach For Australia via [apply@teachforaustralia.org](mailto:apply@teachforaustralia.org) if they do not wish to receive communications from Teach For Australia.