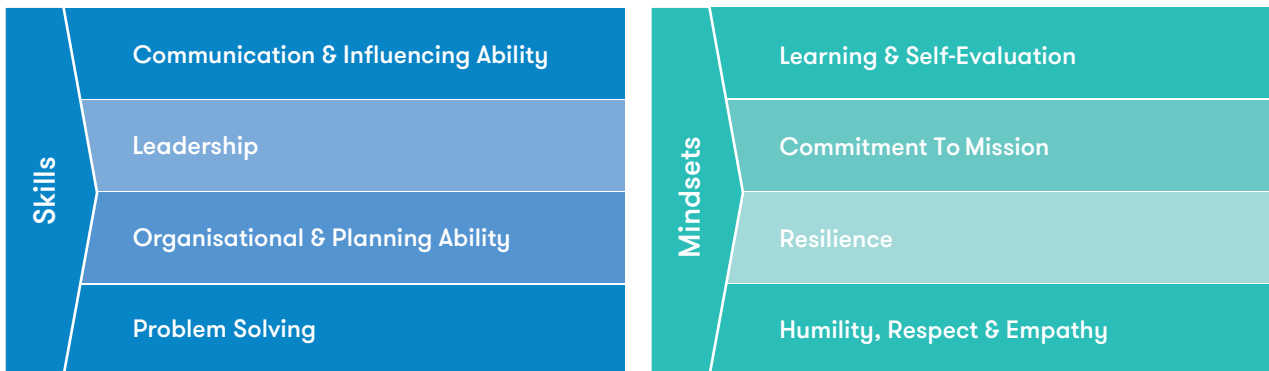


Program details

Position title:	Associate
Minimum eligibility:	Bachelor's Degree (all disciplines except Education) and Australian Citizen or Permanent Resident
Specialist hiring areas:	Hiring from <i>all</i> degrees except Education. Maths and Physics degree holders are especially encouraged to apply.
Starting salary:	\$56,000 – \$63,000 (depending on location)
Locations:	The Northern Territory, South Australia, Tasmania, Victoria, and Western Australia
Closing date:	Round 2 closes Sunday 27 June at 11:59 PM (AEST)

Selection criteria

Throughout the selection process, we assess candidates many times and in numerous ways to ensure you have several opportunities to demonstrate your abilities, skills and experiences. We are looking for your ability to demonstrate the following eight competencies, which are based on evidence of effectiveness in the classroom:




These eight skills and mindsets can be developed through a range of experiences and all applications are looked at holistically. We harness different perspectives, experiences and talents in order to continually learn and best serve our culturally-diverse school communities.


We are committed to ensuring that all applications are treated fairly and with respect, regardless of gender, sexual orientation, age, race, religion or ability. We are happy to discuss reasonable adjustments to the recruitment process to accommodate your personal circumstances.

When reflecting on how you can demonstrate these competencies, ask yourself:

- **Communication and influencing ability:** Are you a clear and confident communicator? Are you able to influence and motivate others? Do you have maturity and presence? Are you an active listener?
- **Leadership:** Have you made meaningful contributions during university, extracurricular activities and/or work? Have you demonstrated leadership of people or processes in your endeavours?
- **Organisational and planning ability:** Are you able to plan, organise and prioritise your activities effectively to meet deadlines?
- **Problem solving:** Are you able to think critically, analyse information and generate relevant solutions to problems? Can you adapt quickly to new information?
- **Learning and self-evaluation:** Are you open to learning from others and do you seek out opportunities to do so? Do you take ownership for development with regards to your own performance?
- **Commitment to our vision and mission:** Are you eager to bring about change and make a difference in the lives of students you teach? Do you passionately and actively believe in the power of education as a force for social justice?
- **Resilience:** Are you willing to work hard with resilience and optimism to overcome obstacles? Do you relish a challenge and are you driven to succeed?
- **Humility, respect and empathy:** Do you operate with humility? Do you show respect and empathy towards others? Do you look for the best in the people around you?

Find out more

 teachforaustralia.org/leadership-development-program

 apply@teachforaustralia.org

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