

FUTURE LEADERS PROGRAM

Teach for Australia's [Future Leaders Program](#) is a one-year professional development program that supports teachers working in regional and remote schools to develop their leadership skills and capabilities.

Great teachers change lives, and TFA's programs work to break the cycle of educational inequity for students across Australia by recruiting and developing exceptional teachers and leaders for students and schools where needs are greatest.

TFA's work is grounded in the vision of all children, regardless of where they live or go to school, receiving a quality education that provides choice and opportunity for their future.

The Future Leaders Program began in 2021, with 35 'Fellows' from NT and WA

Nearly 40% prompted to positions of leadership or higher responsibility within a year of completion

In 2022, the program has 65 Fellows from NT, WA, QLD and NSW

Why is the Future Leaders Program needed?

Schools in regional, rural and remote communities face unique challenges including limited access to support services and attracting and retaining staff. The Future Leaders Program aims to strengthen the pipeline of school leaders in these communities, improving students' access to high quality teaching and learning.

What does the program involve?

The one-year program includes a series of intensive workshops, one-on-one coaching from experienced school leaders, and peer learning. Program Fellows are also guided to design and implement an innovation project that can bring tangible and lasting impact to their school community.

Do teachers pay to take part?

Participants apply and, if successful, are offered a full scholarship and any travel required is covered by the program. A stipend is also available for schools to help cover the cost of up to five days for the teacher to attend the face-to-face workshops.

Who can apply for the Future Leaders Program?

Program applications are open to K-12 classroom teachers who have leadership aspirations. Teachers must have at least two years' experience, and work in a primary or secondary school in WA or the NT, or a Catholic school in QLD or NSW. Schools must be classified as outer regional or remote and have an Index of Community Socio-Educational Advantage (ICSEA) score below 1000. However, there is flexibility for specific circumstances.

Why are only specific schools and locations eligible at the moment?

During its pilot phase in 2021 and 2022, the Future Leaders Program is targeting states and territories that have greater proportions of outer regional and remote populations. As the program matures, the aim is to build on this foundation and expand the reach to more areas.

