

LEADERSHIP DEVELOPMENT PROGRAM

Teach for Australia's two-year [Leadership Development Program](#) is Australia's leading employment-based pathway into teaching.

Great teachers change lives, and TFA is working to break the cycle of educational inequity for students across Australia by recruiting more exceptional graduates and career changers to the profession.

In the Leadership Development Program, TFA teachers (known as Associates) teach in subject areas directly related to their previous work or studies, at schools where workforce needs are greatest.

While on these two-year school placements, Associates also complete their Master of Teaching and are supported with wrap-around coaching and mentoring to accelerate professional development.

170 new TFA teachers (Associates) stepped into classrooms in 2023

1450+ teachers placed into classrooms since 2010

530,000+ students taught since 2010

Why is the Leadership Development Program (LDP) needed?

TFA's work is grounded in the vision of all children, regardless of where they live or go to school, receiving a quality education that provides choice and opportunity for their future. TFA works to realise this vision by encouraging more people to take up careers in the classroom, and supporting them to be quality teachers for students and schools where needs are greatest. About 50% of TFA teachers are qualified to teach STEM subjects.

Where is the LDP offered?

The LDP currently works with schools in Victoria, Western Australia, Tasmania, the Northern Territory and South Australia. This means we place Associates into partner schools in these states and territory, where they fill real vacancies. We also have a pilot underway in NSW in 2023 providing Associates to Catholic secondary schools and hope to expand NSW partnerships in 2024.

How are TFA Associates prepared? Do they "earn and learn"?

Associates start the program in the November before Term 1 of their first placement year, preparing with the foundations of classroom teaching and completing approximately one-quarter of the Master's of Teaching (Secondary) with TFA's tertiary partner, ACU. The remainder of their Master's is completed while teaching, with one-on-one tailored coaching and mentoring throughout.

Are the Associates paid a salary while they're teaching?

Yes. Associates are employed and paid by the relevant government department of education or school. Salaries and other employment conditions vary depending on state or territory of placement but are comparable to other graduate teachers.

Do the Associates pay for their Master's degree?

The majority of program costs are covered by Teach For Australia, in partnership with the Australian Government, on an assisted scholarship. Associates contribute a portion towards the Master's degree, with access to FEE-HELP for these payments if eligible.

Can the Associates teach at other schools once they complete the program?

Yes. Associates who complete the program receive a nationally accredited teaching qualification which means they can teach throughout Australia, as well as many countries overseas. But many choose to stay at their placement school!

Do Associates stay on in teaching?

Yes. TFA now has more than 1100 Alumni and – via annual surveys - we know, after 14 years, 84 per cent are continuing to serve students by teaching and leading in schools and work in education. Further completion and retention data is in our [Impact Report](#).